

Form N-PX Filer Information

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0582

Form N-PX

FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD

Estimated average burden hours per response: 20.8

N-PX: Filer Information

Filer CIK 0001031008
Filer CCC *****
Date of Report 06/30/2025
Are you a Registered Management Investment Company or an Institutional Manager? Registered Management Investment Company
Filer Investment Company Type Form N-1A Filer (Mutual Fund)
Is this a LIVE or TEST Filing? LIVE TEST
Is this an electronic copy of an official filing submitted in paper format?

Submission Contact Information

Name
Phone Number
E-mail Address

Notification Information

Notify via Filing Website only?

N-PX: Series/Class (Contract) Information

All?  Checkbox checked

N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter) AZZAD FUNDS
Street 1 3141 FAIRVIEW PARK DRIVE
Street 2 SUITE 355
City FALLS CHURCH
State/Country VIRGINIA
Zip code and zip code extension or foreign postal code 22042
Telephone number of reporting person, including area code: 440-922-0066

Name and address of agent for service:

Name of agent for service

Street 1

Street 2

City

State/Country

Zip code and zip code extension or foreign postal code

Reporting Period: Report for the year ended June 30, 2025

SEC Investment Company Act or Form 13F File Number: 811-08021

CRD Number (if any):

Other SEC File Number (if any):

Legal Entity Identifier (if any):

Report Type (check only one):

Registered Management Investment Company.

Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)

Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)

Institutional Manager.

Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)

Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)

Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)

Do you wish to provide explanatory information pursuant to Special Instruction B.4?: Yes No

Additional information:

N-PX: Summary - Included Managers

Number of Included Institutional Managers: 0

Included Institutional Managers: *NONE*

N-PX: Summary - Included Series

Number of Series: 2

Information about the Series:1

Series Identification Number: S000004763

Series Name: Azzad Ethical Fund

LEI: 549300UP6SH6XKI113R82

Information about the Series:2

Series Identification Number: S000022554

Series Name: Azzad Wise Capital Fund

LEI: 5493004886I45Y4PTC83

N-PX: Signature Block

Reporting Person: AZZAD FUNDS
By (Signature): Bashar Qasem
By (Printed Signature): Bashar Qasem
By (Title): Chairman and Treasurer
Date: 07/18/2025

FORM N-PX PROXY VOTING RECORD

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	DETAILS OF VOTE FOR OR AGAINST MANAGEMENT	MANAGER NUMBER	SERIES ID	OTHER INFO
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1a. Election of Director: Robert W. Azelby	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1b. Election of Director: Michelle M. Brennan	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1c. Election of Director: Sheri H. Edison	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1d. Election of Director: David C. Evans	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1e. Election of Director: Patricia A. Hemingway Hall	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1f. Election of Director: Jason M. Hollar	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1g. Election of Director: Akhil Johri	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1h. Election of Director: Gregory B. Kenny	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1i. Election of Director: Nancy Killefer	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	1j. Election of Director: Christine A. Mundkur	DIRECTOR ELECTIONS-		ISSUER	2558	0	Abstain 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	2. To approve, on a non-binding advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES		ISSUER	2558	0	Against 2558	AGAINST	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	3. To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2025.	AUDIT-RELATED		ISSUER	2558	0	For 2558	FOR	-	-
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	-	11/06/2024	4. Shareholder proposal to prohibit re-nomination of any director who fails to receive a majority vote, if properly presented.	EXTRAORDINARY TRANSACTIONS		SECURITY HOLDER	2558	0	For 2558	AGAINST	-	-
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	-	10/08/2024	1a. ELECTION OF DIRECTOR: B. Marc Allen	DIRECTOR ELECTIONS-		ISSUER	2216	0	Abstain 2216	AGAINST	-	-
THE PROCTER & GAMBLE	742718109	US7427181091	-	10/08/2024	1b. ELECTION OF DIRECTOR: Brett	DIRECTOR ELECTIONS-		ISSUER	2216	0	Abstain 2216	AGAINST	-	-

COMPANY		Biggs												
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1c. ELECTION OF DIRECTOR: Sheila Bonini	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1d. ELECTION OF DIRECTOR: Amy L. Chang	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1e. ELECTION OF DIRECTOR: Joseph Jimenez	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1f. ELECTION OF DIRECTOR: Christopher Kempczinski	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1g. ELECTION OF DIRECTOR: Debra L. Lee	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1h. ELECTION OF DIRECTOR: Terry J. Lundgren	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1i. ELECTION OF DIRECTOR: Christine M. McCarthy	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1j. ELECTION OF DIRECTOR: Ashley McEvoy	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1k. ELECTION OF DIRECTOR: Jon R. Moeller	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1l. ELECTION OF DIRECTOR: Robert J. Portman	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1m. ELECTION OF DIRECTOR: Rajesh Subramaniam	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	1n. ELECTION OF DIRECTOR: Patricia A. Woertz	DIRECTOR ELECTIONS-	ISSUER	2216	0	Abstain	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	2. Ratify Appointment of the Independent Registered Public Accounting Firm.	AUDIT-RELATED	ISSUER	2216	0	For	2216	FOR	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	3. Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2216	0	Against	2216	AGAINST	-	-		
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091 -	10/08/2024	4. Shareholder Proposal - Pay Gap Reporting.	DIVERSITY, EQUITY, AND INCLUSION	SECURITY HOLDER	2216	0	For	2216	AGAINST	-	-		
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1a. Election of Director to hold office until the	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-		

MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	2025 Annual General Meeting: Craig Arnold 1b. Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1c. Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1d. Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1e. Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1f. Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1g. Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1h. Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1i. Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D.	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	1j. Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell	DIRECTOR ELECTIONS-	ISSUER	4177	0	Abstain	4177	AGAINST	-	-	
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	2. Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's	AUDIT-RELATED	-	ISSUER	4177	0	For	4177	FOR	-	-

MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024	independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	3. Approving, on an advisory basis, the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4177	0	Against 4177	AGAINST	-	-
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024		4. Renewing the Board of Directors' authority to issue shares under Irish law.	CAPITAL STRUCTURE	ISSUER	4177	0	For 4177	FOR	-	-
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024		5. Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	SHAREHOLDER RIGHTS AND DEFENSES	ISSUER	4177	0	For 4177	FOR	-	-
MEDTRONIC PLC	G5960L103 IE00BTN1Y115-	10/17/2024		6. Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	CAPITAL STRUCTURE	ISSUER	4177	0	For 4177	FOR	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1a. Election of Director: Melanie W. Barstad	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1b. Election of Director: Beverly K. Carmichael	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1c. Election of Director: Karen L. Carnahan	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1d. Election of Director: Robert E. Coletti	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1e. Election of Director: Scott D. Farmer	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1f. Election of Director: Martin Mucci	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1g. Election of Director: Joseph Scaminace	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1h. Election of Director: Todd M. Schneider	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		1i. Election of Director: Ronald W. Tysoe	DIRECTOR ELECTIONS-	ISSUER	694	0	Abstain 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		2. To approve, on an advisory basis, named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	694	0	Against 694	AGAINST	-	-
CINTAS CORPORATION	172908105 US1729081059 -	10/29/2024		3. To approve the Cintas Corporation 2016 Amended and Restated	COMPENSATION	ISSUER	694	0	For 694	FOR	-	-

CINTAS CORPORATION	172908105	US1729081059	-	10/29/2024	Equity and Incentive Compensation Plan. 4. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2025.	AUDIT-RELATED	-	ISSUER	694	0	For	694	FOR	-	-
CINTAS CORPORATION	172908105	US1729081059	-	10/29/2024	5. A shareholder proposal regarding disclosure of key diversity and inclusion metrics, if properly presented at the meeting.	DIVERSITY, EQUITY, AND INCLUSION	-	SECURITY694 HOLDER	694	0	For	694	AGAINST	-	-
CINTAS CORPORATION	172908105	US1729081059	-	10/29/2024	6. A shareholder proposal regarding disclosure of managing climate risk through science-based targets and transition planning, if properly presented at the meeting.	ENVIRONMENT OR CLIMATE	-	SECURITY694 HOLDER	694	0	For	694	AGAINST	-	-
CINTAS CORPORATION	172908105	US1729081059	-	10/29/2024	7. A shareholder proposal regarding political disclosure, if properly presented at the meeting.	OTHER SOCIAL ISSUES	-	SECURITY694 HOLDER	694	0	For	694	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1a. Election of Director: Daniel J. Brutto	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1b. Election of Director: Francesca DeBiase	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1c. Election of Director: Ali Dibadj	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1d. Election of Director: Larry C. Glasscock	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1e. Election of Director: Jill M. Golder	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1f. Election of Director: Bradley M. Halverson	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1g. Election of Director: John M. Hinshaw	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1h. Election of Director: Kevin P. Hourican	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1i. Election of Director: Roberto Marques	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1j. Election of Director: Alison Kenney Paul	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1k. Election of Director: Sheila G. Talton	DIRECTOR ELECTIONS-		ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	2. To approve, by advisory vote, the compensation paid to	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	5384	0	For	5384	FOR	-	-

SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement. 3. To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	COMPENSATION	-	ISSUER	5384	0	For	5384	FOR	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	4. To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	AUDIT-RELATED	-	ISSUER	5384	0	For	5384	FOR	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	5. To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	OTHER	Other	SECURITY HOLDER	5384	0	For	5384	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1a. Election of Director: Stephen B. Bratspies	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1b. Election of Director: Pierre R. Breber	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1c. Election of Director: Julia Denman	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1d. Election of Director: Spencer C. Fleischer	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1e. Election of Director: Esther Lee	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1f. Election of Director: A.D. David Mackay	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1g. Election of Director: Stephanie Plaines	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1h. Election of Director: Linda Rendle	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1i. Election of Director: Matthew J. Shattock	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1j. Election of Director: Russell J. Weiner	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	1k. Election of Director: Christopher J. Williams	DIRECTOR ELECTIONS-		ISSUER	2400	0	Abstain	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	2. Advisory Vote to Approve Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2400	0	Against	2400	AGAINST	-	-
THE CLOROX COMPANY	189054109	US1890541097	-	11/20/2024	3. Ratification of the Selection of Ernst & Young LLP as the Independent Registered	AUDIT-RELATED	-	ISSUER	2400	0	For	2400	FOR	-	-

				Public Accounting Firm of The Clorox Company.									
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1a. Election of Director: DIRECTOR ELECTIONS-Daniel J. Brutto	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1b. Election of Director: DIRECTOR ELECTIONS-Francesca DeBiase	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1c. Election of Director: DIRECTOR ELECTIONS-Ali Dibadj	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1d. Election of Director: DIRECTOR ELECTIONS-Larry C. Glasscock	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1e. Election of Director: DIRECTOR ELECTIONS-Jill M. Golder	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1f. Election of Director: DIRECTOR ELECTIONS-Bradley M. Halverson	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1g. Election of Director: DIRECTOR ELECTIONS-John M. Hinshaw	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1h. Election of Director: DIRECTOR ELECTIONS-Kevin P. Hourican	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1i. Election of Director: DIRECTOR ELECTIONS-Roberto Marques	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1j. Election of Director: DIRECTOR ELECTIONS-Alison Kenney Paul	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	1k. Election of Director: DIRECTOR ELECTIONS-Sheila G. Talton	ISSUER	5384	0	Abstain	5384	AGAINST	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	2. To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	ISSUER	5384	0	Against	5384	AGAINST	-	-
						SECTION 14A SAY-ON-PAY VOTES							
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	3. To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	ISSUER	5384	0	For	5384	FOR	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	4. To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	ISSUER	5384	0	For	5384	FOR	-	-
SYSCO CORPORATION	871829107	US8718291078	-	11/15/2024	5. To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	ISSUER	5384	0	For	5384	AGAINST	-	-
						OTHER							
						Other							
						SECURITY	5384	0					
						HOLDER							

AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1a. MANTLE RIDGE NOMINEE: Andrew Evans	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1b. MANTLE RIDGE NOMINEE: Paul Hilal	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1c. MANTLE RIDGE NOMINEE: Tracy McKibben	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1d. MANTLE RIDGE NOMINEE: Dennis Reilley	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1e. COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: Charles Cogut	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1f. COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: Lisa A. Davis	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1g. COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: Seifollah Ghasemi	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1h. COMPANY NOMINEE OPPOSED BY MANTLE RIDGE: Edward L. Monser	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1i. OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: Tonit M. Calaway	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1j. OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: Jessica Trocchi Graziano	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1k. OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: Bhavesh V. "Bob" Patel	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1l. OTHER COMPANY NOMINEE NOT OPPOSED BY	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-

AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	MANTLE RIDGE: Wayne T. Smith 1m. OTHER COMPANY NOMINEE NOT OPPOSED BY MANTLE RIDGE: Alfred Stern	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain	1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	2. To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2025.	AUDIT-RELATED	ISSUER	1502	0	For	1502	FOR	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	3. An advisory vote to approve the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1502	0	Against	1502	AGAINST	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	4. The Mantle Ridge Parties' proposal to repeal any provision of, or amendment to, the Bylaws that the Board adopted or adopts after September 17, 2023 and up to and including the end of the 2025 Annual Meeting.	CORPORATE GOVERNANCE	ISSUER	1502	0	For	1502	FOR	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	1a. ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Joshua B. Bolten	DIRECTOR ELECTIONS-	ISSUER	4327	0	Abstain	4327	AGAINST	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	1b. ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Calvin G. Butler, Jr.	DIRECTOR ELECTIONS-	ISSUER	4327	0	Abstain	4327	AGAINST	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	1c. ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Surendralal (Lal) L. Karsanbhai	DIRECTOR ELECTIONS-	ISSUER	4327	0	Abstain	4327	AGAINST	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	1d. ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Lori M. Lee	DIRECTOR ELECTIONS-	ISSUER	4327	0	Abstain	4327	AGAINST	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	2. Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4327	0	Against	4327	AGAINST	-	-

EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	3. Approval of the Amendment to Emerson Electric Co. Restated Articles of Incorporation to Declassify the Company's Board of Directors.	SHAREHOLDER RIGHTS AND DEFENSES	-	ISSUER	4327	0	For	4327	FOR	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	4a. Amendment to Emerson Electric Co. Restated Articles of Incorporation to Reduce the Supermajority Voting Requirements for the Removal of Directors and Amendments to the Provisions in Article 5.	CORPORATE GOVERNANCE	-	ISSUER	4327	0	Abstain	4327	FOR	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	4b. Amendment to Emerson Electric Co. Restated Articles of Incorporation to Reduce the Supermajority Voting Requirements in Connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions.	SHAREHOLDER RIGHTS AND DEFENSES	-	ISSUER	4327	0	Abstain	4327	FOR	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	4c. Amendment to Emerson Electric Co. Restated Articles of Incorporation to Reduce the Supermajority Voting Requirements for Amendments to the Terms of any Series of Preferred Stock.	CAPITAL STRUCTURE	-	ISSUER	4327	0	Abstain	4327	FOR	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	5. Approval of Emerson Electric Co.'s 2025 Employee Stock Purchase Plan.	COMPENSATION	-	ISSUER	4327	0	For	4327	FOR	-	-
EMERSON ELECTRIC CO.	291011104	US2910111044	-	02/04/2025	6. Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	AUDIT-RELATED	-	ISSUER	4327	0	For	4327	FOR	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1a. Nominee RECOMMENDED by the Company: Tonit M. Calaway	DIRECTOR ELECTIONS-		ISSUER	1502	0	Abstain	1502	AGAINST	-	-
AIR PRODUCTS AND	009158106	US0091581068	-	01/23/2025	1b. Nominee RECOMMENDED by	DIRECTOR ELECTIONS-		ISSUER	1502	0	Abstain	1502	AGAINST	-	-

CHEMICALS, INC.					the Company: Charles Cogut									
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1c. Nominee RECOMMENDED by the Company: Lisa A. Davis	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1d. Nominee RECOMMENDED by the Company: Seifollah Ghasemi	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1e. Nominee RECOMMENDED by the Company: Jessica Trocchi Graziano	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1f. Nominee RECOMMENDED by the Company: Edward L. Monser	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1g. Nominee RECOMMENDED by the Company: Bhavesh V. Patel	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1h. Nominee RECOMMENDED by the Company: Wayne T. Smit	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1i. Nominee RECOMMENDED by the Company: Alfred Stern	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	AGAINST	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1j. Mantle Ridge Nominee OPPOSED by the Company: Andrew Evans	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	FOR	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1k. Mantle Ridge Nominee OPPOSED by the Company: Paul Hilal	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	FOR	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1l. Mantle Ridge Nominee OPPOSED by the Company: Tracy McKibben	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	FOR	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	1m. Mantle Ridge Nominee OPPOSED by the Company: Dennis Reilley	DIRECTOR ELECTIONS-	ISSUER	1502	0	Abstain 1502	FOR	-	-	
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	2. Advisory Vote Approving the Compensation of the Company's Executive Officers.	SECTION 14A SAY-ON- PAY VOTES	ISSUER	1502	0	Against 1502	AGAINST	-	-	

AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	3. Ratify the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending September 30, 2025.	AUDIT-RELATED	-	ISSUER	1502	0	For	1502	FOR	-	-
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	-	01/23/2025	4. Shareholder Proposal to Amend the Bylaws to Repeal any Amendments Adopted after September 17, 2023, if Properly Presented at the Annual Meeting.	CORPORATE GOVERNANCE	-	SECURITY HOLDER	1502	0	For	1502	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1a. Election of Director: William M. Brown	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1b. Election of Director: Catherine M. Burzik	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1c. Election of Director: Carrie Byington	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1d. Election of Director: R. Andrew Eckert	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1e. Election of Director: Claire M. Fraser	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1f. Election of Director: Jeffrey W. Henderson	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1g. Election of Director: Christopher Jones	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1h. Election of Director: Thomas E. Polen	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1i. Election of Director: Timothy M. Ring	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1j. Election of Director: Bertram L. Scott	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	1k. Election of Director: Joanne Waldstreicher	DIRECTOR ELECTIONS-		ISSUER	1440	0	Abstain	1440	AGAINST	-	-
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	2. Ratification of the selection of the	AUDIT-RELATED	-	ISSUER	1440	0	For	1440	FOR	-	-

BECTON, DICKINSON AND COMPANY	075887109	US0758871091	-	01/28/2025	independent registered public accounting firm. 3. Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON- PAY VOTES	ISSUER	1440	0	Against	1440	AGAINST	-	-
NORDSON CORPORATION	655663102	US6556631025	-	03/04/2025	1.1 Election of Director: Annette K. Clayton	DIRECTOR ELECTIONS-	ISSUER	1121	0	Abstain	1121	AGAINST	-	-
NORDSON CORPORATION	655663102	US6556631025	-	03/04/2025	1.2 Election of Director: John A. DeFord	DIRECTOR ELECTIONS-	ISSUER	1121	0	Abstain	1121	AGAINST	-	-
NORDSON CORPORATION	655663102	US6556631025	-	03/04/2025	1.3 Election of Director: Jennifer A. Parmentier	DIRECTOR ELECTIONS-	ISSUER	1121	0	Abstain	1121	AGAINST	-	-
NORDSON CORPORATION	655663102	US6556631025	-	03/04/2025	1.4 Election of Director: Victor L. Richey, Jr.	DIRECTOR ELECTIONS-	ISSUER	1121	0	Abstain	1121	AGAINST	-	-
NORDSON CORPORATION	655663102	US6556631025	-	03/04/2025	2. To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2025.	AUDIT-RELATED	ISSUER	1121	0	For	1121	FOR	-	-
NORDSON CORPORATION	655663102	US6556631025	-	03/04/2025	3. To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON- PAY VOTES	ISSUER	1121	0	Against	1121	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1a. Election of Director: Kerrii B. Anderson	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1b. Election of Director: Jeff M. Fettig	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1c. Election of Director: Robert J. Gamgort	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1d. Election of Director: Heidi G. Petz	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1e. Election of Director: Aaron M. Powell	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1f. Election of Director: Marta R. Stewart	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1g. Election of Director: Michael H. Thaman	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-
THE SHERWIN- WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1h. Election of Director: Matthew Thornton III	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain	1569	AGAINST	-	-

THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	1i. Election of Director: Thomas L. Williams	DIRECTOR ELECTIONS-	ISSUER	1569	0	Abstain 1569	AGAINST	-	-
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	2. Advisory approval of the compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1569	0	Against 1569	AGAINST	-	-
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	3. Approval of The Sherwin-Williams Company 2025 Equity and Incentive Compensation Plan.	COMPENSATION	ISSUER	1569	0	Against 1569	AGAINST	-	-
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	4. Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	AUDIT-RELATED	ISSUER	1569	0	For 1569	FOR	-	-
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	5. Approval of the amendment of Paragraph (B) of Article Sixth of the Charter to eliminate supermajority vote requirements.	CORPORATE GOVERNANCE	ISSUER	1569	0	For 1569	FOR	-	-
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	-	04/16/2025	6. Approval of the amendment of Section 6(b) of Article Fourth, Division A of the Charter to eliminate supermajority vote requirements.	CORPORATE GOVERNANCE	ISSUER	1569	0	For 1569	FOR	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1a. Election of Director: Kathy L. Fortmann	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1b. Election of Director: Melanie L. Healey	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1c. Election of Director: Gary R. Heminger	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1d. Election of Director: Timothy M. Knavish	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1e. Election of Director: Michael W. Lamach	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1f. Election of Director: Kathleen A. Ligoeki	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1g. Election of Director: Michael T. Nally	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain 2496	AGAINST	-	-

PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1h. Election of Director: Guillermo Novo	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain	2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1i. Election of Director: Christopher N. Roberts III	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain	2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	1j. Election of Director: Catherine R. Smith	DIRECTOR ELECTIONS-	ISSUER	2496	0	Abstain	2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	2. Approve the compensation of the Company's named executive officers on an advisory basis.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2496	0	Against	2496	AGAINST	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	3. Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	AUDIT-RELATED	ISSUER	2496	0	For	2496	FOR	-	-
PPG INDUSTRIES, INC.	693506107	US6935061076	-	04/17/2025	4. Shareholder proposal requesting shareholder approval of certain executive officer severance arrangements.	COMPENSATION	SECURITY HOLDER	2496	0	For	2496	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1a. Election of Director: Scott A. Satterlee	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1b. Election of Director: Michael J. Ancius	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1c. Election of Director: Stephen L. Eastman	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1d. Election of Director: Brady D. Ericson	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1e. Election of Director: Daniel L. Florness	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1f. Election of Director: Rita J. Heise	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1g. Election of Director: Hsenghung Sam Hsu	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1h. Election of Director: Daniel L. Johnson	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1i. Election of Director: Sarah N. Nielsen	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1j. Election of Director: Irene A. Quarshie	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	AGAINST	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	1k. Election of Director: Reyne K. Wisecup	DIRECTOR ELECTIONS-	ISSUER	50619	0	Abstain	50619	FOR	-	-
FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	2. Ratification of the appointment of PricewaterhouseCoopers LLP as independent	AUDIT-RELATED	ISSUER	50619	0	For	50619	FOR	-	-

FASTENAL COMPANY	311900104	US3119001044	-	04/24/2025	registered public accounting firm for the 2025 fiscal year. 3. Approval, by non-binding vote, of executive compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	50619	0	Against	50619	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1a. Election of Director: John V. Arabia	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1b. Election of Director: Keith R. Guericke	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1c. Election of Director: Anne B. Gust	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1d. Election of Director: Maria R. Hawthorne	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1e. Election of Director: Amal M. Johnson	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1f. Election of Director: Mary Kasaris	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1g. Election of Director: Angela L. Kleiman	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1h. Election of Director: Irving F. Lyons, III	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	1i. Election of Director: George M. Marcus	DIRECTOR ELECTIONS-	-	ISSUER	1393	0	Abstain	1393	AGAINST	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	2. Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	AUDIT-RELATED	-	ISSUER	1393	0	For	1393	FOR	-	-
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	-	05/13/2025	3. Advisory vote to approve the Company's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1393	0	Against	1393	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1a. Election of Director: Darius Adamczyk	DIRECTOR ELECTIONS-	-	ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1b. Election of Director: Mary C. Beckerle	DIRECTOR ELECTIONS-	-	ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1c. Election of Director: Jennifer A. Doudna	DIRECTOR ELECTIONS-	-	ISSUER	2319	0	Abstain	2319	AGAINST	-	-

JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1d. Election of Director: DIRECTOR ELECTIONS-Joaquin Duato		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1e. Election of Director: DIRECTOR ELECTIONS-Marillyn A. Hewson		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1f. Election of Director: DIRECTOR ELECTIONS-Paula A. Johnson		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1g. Election of Director: DIRECTOR ELECTIONS-Hubert Joly		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1h. Election of Director: DIRECTOR ELECTIONS-Mark B. McClellan		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1i. Election of Director: DIRECTOR ELECTIONS-Mark A. Weinberger		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1j. Election of Director: DIRECTOR ELECTIONS-Nadja Y. West		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	1k. Election of Director: DIRECTOR ELECTIONS-Eugene A. Woods		ISSUER	2319	0	Abstain	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	2. Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2319	0	Against	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	3. Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	AUDIT-RELATED	ISSUER	2319	0	For	2319	FOR	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	4. Shareholder opportunity to vote on excessive golden parachutes	SECTION 14A SAY-ON-PAY VOTES	SECURITY2319 HOLDER	2319	0	For	2319	AGAINST	-	-
JOHNSON & JOHNSON	478160104	US4781601046	-	04/25/2025	5. Produce a human rights impact assessment	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	SECURITY2319 HOLDER	2319	0	For	2319	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1a. Election of Director: DIRECTOR ELECTIONS-R. J. Alpern		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1b. Election of Director: DIRECTOR ELECTIONS-C. Babineaux-Fontenot		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1c. Election of Director: DIRECTOR ELECTIONS-S. E. Blount		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1d. Election of Director: DIRECTOR ELECTIONS-R. B. Ford		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1e. Election of Director: DIRECTOR ELECTIONS-P. Gonzalez		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1f. Election of Director: DIRECTOR ELECTIONS-M. A. Kumbier		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1g. Election of Director: DIRECTOR ELECTIONS-D. W. McDew		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1h. Election of Director: DIRECTOR ELECTIONS-N. McKinstry		ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1i. Election of Director: DIRECTOR ELECTIONS-M. G. O'Grady		ISSUER	3436	0	Abstain	3436	AGAINST	-	-

ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1j. Election of Director: M. F. Roman	DIRECTOR ELECTIONS-	ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1k. Election of Director: D. J. Starks	DIRECTOR ELECTIONS-	ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	1l. Election of Director: J. G. Stratton	DIRECTOR ELECTIONS-	ISSUER	3436	0	Abstain	3436	AGAINST	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	2. Ratification of Ernst & Young LLP As Auditors	AUDIT-RELATED -	ISSUER	3436	0	For	3436	FOR	-	-
ABBOTT LABORATORIES	002824100	US0028241000	-	04/25/2025	3. Say on Pay - An Advisory Vote on the Approval of Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3436	0	Against	3436	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1a. Election of Director: Richard Cox, Jr.	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1b. Election of Director: Paul D. Donahue	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1c. Election of Director: P. Russell Hardin	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1d. Election of Director: John R. Holder	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1e. Election of Director: Donna W. Hyland	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1f. Election of Director: Jean-Jacques Lafont	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1g. Election of Director: Robert C. "Robin" Loudermilk, Jr.	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1h. Election of Director: Juliette W. Pryor	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1i. Election of Director: Darren Rebelez	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1j. Election of Director: Laurie Schupmann	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1k. Election of Director: William P. Stengel, II	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	1l. Election of Director: Charles K. Stevens, III	DIRECTOR ELECTIONS-	ISSUER	3268	0	Abstain	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	2. Advisory Vote On Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3268	0	Against	3268	AGAINST	-	-
GENUINE PARTS COMPANY	372460105	US3724601055	-	04/28/2025	3. Approval of Amendment to the Company's Amended and Restated Articles of Incorporation to Implement a Plurality Voting Standard in Contested Director Elections and Remove Obsolete Director	EXTRAORDINARY TRANSACTIONS	ISSUER	3268	0	For	3268	FOR	-	-

		Classification Provisions											
GENUINE PARTS COMPANY	372460105 US3724601055 -	04/28/2025	4. Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2025	AUDIT-RELATED	-	ISSUER	3268	0	For	3268	FOR	-	-
GENUINE PARTS COMPANY	372460105 US3724601055 -	04/28/2025	5. Shareholder Proposal Seeking a Report on the Effectiveness of the Company's Diversity, Equity and Inclusion Efforts	DIVERSITY, EQUITY, AND INCLUSION	-	SECURITY3268 HOLDER		0	For	3268	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1a. Election of Director for a Term of One Year: Marianne C. Brown	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1b. Election of Director for a Term of One Year: Thomas Buberl	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1c. Election of Director for a Term of One Year: David N. Farr	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1d. Election of Director for a Term of One Year: Alex Gorsky	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1e. Election of Director for a Term of One Year: Michelle J. Howard	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1f. Election of Director for a Term of One Year: Arvind Krishna	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1g. Election of Director for a Term of One Year: Andrew N. Liveris	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1h. Election of Director for a Term of One Year: F. William McNabb III	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL BUSINESS MACHINES CORP.	459200101 US4592001014 -	04/29/2025	1i. Election of Director for a Term of One Year: Michael Miebach	DIRECTOR ELECTIONS-		ISSUER	1391	0	Abstain	1391	AGAINST	-	-

INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	1j. Election of Director for a Term of One Year: Martha E. Pollack	DIRECTOR ELECTIONS-	ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	1k. Election of Director for a Term of One Year: Peter R. Voser	DIRECTOR ELECTIONS-	ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	1l. Election of Director for a Term of One Year: Frederick H. Waddell	DIRECTOR ELECTIONS-	ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	1m. Election of Director for a Term of One Year: Alfred W. Zollar	DIRECTOR ELECTIONS-	ISSUER	1391	0	Abstain	1391	AGAINST	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	2. Ratification of Appointment of Independent Registered Public Accounting Firm	AUDIT-RELATED	ISSUER	1391	0	For	1391	FOR	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	3. Advisory Vote on Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1391	0	Against	1391	AGAINST	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	4. Stockholder Proposal to Support Transparency in Lobbying	OTHER SOCIAL ISSUES	SECURITY HOLDER	1391	0	For	1391	AGAINST	-	-
INTERNATIONAL459200101 BUSINESS MACHINES CORP.	US4592001014	-	04/29/2025	5. Stockholder Proposal Requesting a Report on Hiring/Recruitment Discrimination	DIVERSITY, EQUITY, AND INCLUSION	SECURITY HOLDER	1391	0	For	1391	AGAINST	-	-
W.W. GRAINGER,384802104 INC.	US3848021040	-	04/30/2025	1a. Election of Director named in the proxy statement for the ensuing year: Rodney C. Adkins	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 INC.	US3848021040	-	04/30/2025	1b. Election of Director named in the proxy statement for the ensuing year: George S. Davis	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 INC.	US3848021040	-	04/30/2025	1c. Election of Director named in the proxy statement for the ensuing year: Katherine D. Jaspon	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 INC.	US3848021040	-	04/30/2025	1d. Election of Director named in the proxy statement for the ensuing year: Christopher J. Klein	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-

W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1e. Election of Director named in the proxy statement for the ensuing year: D.G. Macpherson	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1f. Election of Director named in the proxy statement for the ensuing year: Cindy J. Miller	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1g. Election of Director named in the proxy statement for the ensuing year: Neil S. Novich	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1h. Election of Director named in the proxy statement for the ensuing year: Beatriz R. Perez	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1i. Election of Director named in the proxy statement for the ensuing year: E. Scott Santi	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1j. Election of Director named in the proxy statement for the ensuing year: Susan Slavik Williams	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1k. Election of Director named in the proxy statement for the ensuing year: Lucas E. Watson	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	1l. Election of Director named in the proxy statement for the ensuing year: Steven A. White	DIRECTOR ELECTIONS-	ISSUER	551	0	Abstain	551	AGAINST	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	2. To ratify the appointment of Ernst & Young LLP ("EY") as independent auditor for the year ending December 31, 2025.	AUDIT-RELATED	ISSUER	551	0	For	551	FOR	-	-
W.W. GRAINGER,384802104 - INC. US3848021040 -	04/30/2025	3. To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	551	0	Against	551	AGAINST	-	-

W.W. GRAINGER, INC.	384802104	US3848021040	-	04/30/2025	4. To approve and adopt the amendment to the Restated Articles of Incorporation to eliminate cumulative voting.	SHAREHOLDER RIGHTS AND DEFENSES	-	ISSUER	551	0	Against	551	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1a. Election of Director: Herb Allen	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1b. Election of Director: Bela Bajaria	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1c. Election of Director: Ana Bot?n	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1d. Election of Director: Christopher C. Davis	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1e. Election of Director: Carolyn Everson	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1f. Election of Director: Thomas S. Gayner	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1g. Election of Director: Maria Elena Lagomasino	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1h. Election of Director: Amity Millhiser	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1i. Election of Director: James Quincey	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1j. Election of Director: Caroline J. Tsay	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	1k. Election of Director: David B. Weinberg	DIRECTOR ELECTIONS-	-	ISSUER	6174	0	Abstain	6174	FOR	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	2. Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	6174	0	Against	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	3. Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2025 fiscal year	AUDIT-RELATED	-	ISSUER	6174	0	For	6174	FOR	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	4. Vote on shareowner proposal regarding an assessment of non-sugar sweeteners	OTHER	N (Other ESG or sustainability issues)	SECURITY HOLDER	6174	0	For	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	5. Vote on shareowner proposal regarding a report on food waste	ENVIRONMENT OR CLIMATE	-	SECURITY HOLDER	6174	0	For	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	6. Vote on shareowner proposal regarding creation of an improper influence board committee	CORPORATE GOVERNANCE	-	SECURITY HOLDER	6174	0	For	6174	AGAINST	-	-
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	7. Vote on shareowner proposal regarding DEI	COMPENSATION	-	SECURITY HOLDER	6174	0	Against	6174	AGAINST	-	-

THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	goals in executive pay 8. Vote on shareowner proposal regarding a report on brand image impacts	OTHER	N (Other ESG or sustainability issues)	SECURITY6174	0	For	6174	AGAINST	-	-	
THE COCA-COLA COMPANY	191216100	US1912161007	-	04/30/2025	9. Vote on shareowner proposal regarding a report on civil liberties in advertising services	OTHER SOCIAL ISSUES	-	SECURITY6174	0	For	6174	AGAINST	-	-	
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1a. Election of Director: Sylvia M. Burwell	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1b. Election of Director: John W. Culver	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1c. Election of Director: Michael D. Hsu	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1d. Election of Director: Mae C. Jemison, M.D.	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1e. Election of Director: Deeptha Khanna	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1f. Election of Director: S. Todd Maclin	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1g. Election of Director: Deirdre A. Mahlan	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1h. Election of Director: Sherilyn S. McCoy	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1i. Election of Director: Christa S. Quarles	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1j. Election of Director: Jaime A. Ramirez	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1k. Election of Director: Joseph Romanelli	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1l. Election of Director: Dunia A. Shive	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	1m. Election of Director: Mark T. Smucker	DIRECTOR ELECTIONS-		ISSUER	2762	0	Abstain	2762	AGAINST	-	-
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	2. Ratification of Auditor	AUDIT-RELATED	-	ISSUER	2762	0	For	2762	FOR	-	-

KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	3. Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2762	0	Against 2762	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1a. Election of Director to serve for a term of one year: Bradlen S. Cashaw	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1b. Election of Director to serve for a term of one year: Richard A. Dierker	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1c. Election of Director to serve for a term of one year: Matthew T. Farrell	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1d. Election of Director to serve for a term of one year: Bradley C. Irwin	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1e. Election of Director to serve for a term of one year: Penry W. Price	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1f. Election of Director to serve for a term of one year: Susan G. Saideman	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1g. Election of Director to serve for a term of one year: Ravichandra K. Saligram	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1h. Election of Director to serve for a term of one year: Robert K. Shearer	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1i. Election of Director to serve for a term of one year: Michael R. Smith	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1j. Election of Director to serve for a term of one year: Janet S. Vergis	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1k. Election of Director to serve for a term of one year: Arthur B. Winkleblack	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	1l. Election of Director to serve for a term of one year: Laurie J. Yoler	DIRECTOR ELECTIONS-	ISSUER	4191	0	Abstain 4191	AGAINST	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	2. An advisory vote to approve compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4191	0	Against 4191	AGAINST	-	-

CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	of our named executive officers. 3. Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.	AUDIT-RELATED	-	ISSUER	4191	0	For	4191	FOR	-	-
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-	05/01/2025	4. Stockholder Proposal - Support Special Shareholder Meeting Improvement.	SHAREHOLDER RIGHTS AND DEFENSES	-	SECURITY4191 HOLDER	4191	0	For	4191	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1a. Election of Director: Daniel J. Brutto	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1b. Election of Director: Susan Crown	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1c. Election of Director: Darrell L. Ford	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1d. Election of Director: Kelly J. Grier	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1e. Election of Director: James W. Griffith	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1f. Election of Director: Jay L. Henderson	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1g. Election of Director: Jaime Irick	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1h. Election of Director: Richard H. Lenny	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1i. Election of Director: Christopher A. O'Herlihy	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1j. Election of Director: E. Scott Santi	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1k. Election of Director: David B. Smith, Jr.	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	1l. Election of Director: Pamela B. Strobel	DIRECTOR ELECTIONS-	-	ISSUER	1773	0	Abstain	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	2. Advisory vote to approve compensation of ITW's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1773	0	Against	1773	AGAINST	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	3. Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2025.	AUDIT-RELATED	-	ISSUER	1773	0	For	1773	FOR	-	-
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	4. A non-binding stockholder proposal, if properly presented at the meeting, for stockholder	COMPENSATION	-	SECURITY1773 HOLDER	1773	0	For	1773	AGAINST	-	-

DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	ratification of termination pay. 1a. Election of Director: D. L. DeHaas	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1b. Election of Director: H. J. Gilbertson, Jr.	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1c. Election of Director: K. C. Graham	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1d. Election of Director: M. A. Howze	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1e. Election of Director: M. Manley	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1f. Election of Director: D. K. Ostling	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1g. Election of Director: E. A. Spiegel	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1h. Election of Director: R. J. Tobin	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	1i. Election of Director: K. E. Wandell	DIRECTOR ELECTIONS-	ISSUER	2586	0	Abstain	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	2. To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	AUDIT-RELATED	ISSUER	2586	0	For	2586	FOR	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	3. To approve, on an advisory basis, named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2586	0	Against	2586	AGAINST	-	-
DOVER CORPORATION	260003108	US2600031080	-	05/02/2025	4. To consider a shareholder proposal requesting an independent board chair.	EXTRAORDINARY TRANSACTIONS	SECURITY HOLDER	2586	0	For	2586	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1a. Re-election of Director: Mona Abutaleb Stephenson	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1b. Re-election of Director: Melissa Barra	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1c. Re-election of Director: Tracey C. Doi	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1d. Re-election of Director: T. Michael Glenn	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1e. Re-election of Director: Theodore L. Harris	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1f. Re-election of Director: David A. Jones	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-			05/06/2025	1g. Re-election of Director: Gregory E.	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-

PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	Knight 1h. Re-election of Director: Michael T. Speetzen	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	1i. Re-election of Director: John L. Stauch	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	1j. Re-election of Director: Billie I. Williamson	DIRECTOR ELECTIONS-	ISSUER	6670	0	Abstain	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	2. To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	SECTION 14A SAY-ON- PAY VOTES	ISSUER	6670	0	Against	6670	AGAINST	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	3. To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	AUDIT-RELATED	ISSUER	6670	0	For	6670	FOR	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	4. To authorize the Board of Directors to allot new shares under Irish law.	CAPITAL STRUCTURE	ISSUER	6670	0	For	6670	FOR	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	5. To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law. (Special Resolution)	SHAREHOLDER RIGHTS AND DEFENSES	ISSUER	6670	0	For	6670	FOR	-	-
PENTAIR PLC	G7S00T104IE00BLS09M33-	05/06/2025	6. To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law. (Special Resolution)	CAPITAL STRUCTURE	ISSUER	6670	0	For	6670	FOR	-	-
ECOLAB INC.	278865100 US2788651006 -	05/08/2025	1a. Election of Director: Judson B. Althoff	DIRECTOR ELECTIONS-	ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100 US2788651006 -	05/08/2025	1b. Election of Director: Shari L. Ballard	DIRECTOR ELECTIONS-	ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100 US2788651006 -	05/08/2025	1c. Election of Director: Christophe Beck	DIRECTOR ELECTIONS-	ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100 US2788651006 -	05/08/2025	1d. Election of Director: Michel D. Doukeris	DIRECTOR ELECTIONS-	ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100 US2788651006 -	05/08/2025	1e. Election of Director: Eric M. Green	DIRECTOR ELECTIONS-	ISSUER	2036	0	Abstain	2036	AGAINST	-	-

ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1f. Election of Director: DIRECTOR ELECTIONS-Marion K. Gross		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1g. Election of Director: DIRECTOR ELECTIONS-Michael Larson		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1h. Election of Director: DIRECTOR ELECTIONS-David W. MacLennan		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1i. Election of Director: DIRECTOR ELECTIONS-Tracy B. McKibben		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1j. Election of Director: DIRECTOR ELECTIONS-Lionel L. Nowell III		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1k. Election of Director: DIRECTOR ELECTIONS-Victoria J. Reich		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1l. Election of Director: DIRECTOR ELECTIONS-Suzanne M. Vautrinot		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	1m. Election of Director: John J. Zillmer		ISSUER	2036	0	Abstain	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	2. Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2036	0	Against	2036	AGAINST	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	3. Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2025.	AUDIT-RELATED	ISSUER	2036	0	For	2036	FOR	-	-
ECOLAB INC.	278865100	US2788651006	-	05/08/2025	4. Approve amendment to the Ecolab Inc. Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law.	CORPORATE GOVERNANCE	ISSUER	2036	0	For	2036	FOR	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	1a. Election of Class I Director: William H.L. Burnside	DIRECTOR ELECTIONS-	ISSUER	1976	0	Abstain	1976	AGAINST	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	1b. Election of Class I Director: Thomas C. Freyman	DIRECTOR ELECTIONS-	ISSUER	1976	0	Abstain	1976	AGAINST	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	1c. Election of Class I Director: Brett J. Hart	DIRECTOR ELECTIONS-	ISSUER	1976	0	Abstain	1976	AGAINST	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	1d. Election of Class I Director: Edward J. Rapp	DIRECTOR ELECTIONS-	ISSUER	1976	0	Abstain	1976	AGAINST	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	2. Ratification of Ernst & Young LLP as AbbVie's independent	AUDIT-RELATED	ISSUER	1976	0	For	1976	FOR	-	-

ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	registered public accounting firm for 2025 3. Say on Pay - An advisory vote on the approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1976	0	Against	1976	AGAINST	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	4. Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	CORPORATE GOVERNANCE	-	ISSUER	1976	0	For	1976	FOR	-	-
ABBVIE INC.	00287Y109	US00287Y1091	-	05/09/2025	5. Stockholder Proposal - to Implement Simple Majority Vote	CORPORATE GOVERNANCE	-	SECURITY HOLDER	1976	0	For	1976	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1a. Election of Director: John P. Bilbrey	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1b. Election of Director: John T. Cahill	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1c. Election of Director: Steven A. Cahillane	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1d. Election of Director: Lisa M. Edwards	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1e. Election of Director: C. Martin Harris	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1f. Election of Director: Martina Hund-Mejean	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1g. Election of Director: Kimberly A. Nelson	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1h. Election of Director: Brian O. Newman	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1i. Election of Director: Lorrie M. Norrington	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	1j. Election of Director: Noel Wallace	DIRECTOR ELECTIONS-	-	ISSUER	4267	0	Abstain	4267	AGAINST	-	-
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	2. Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	AUDIT-RELATED	-	ISSUER	4267	0	For	4267	FOR	-	-

COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	3. Advisory vote on SECTION 14A SAY-ON- executive compensation.PAY VOTES	-	ISSUER	4267	0	Against	4267	AGAINST	-	-	
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	4. Stockholder proposal entitled "Support an independent Board Chairman."	EXTRAORDINARY TRANSACTIONS	-	SECURITY4267 HOLDER	0	For	4267	AGAINST	-	-	
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-	05/09/2025	5. Stockholder proposal entitled "Revisit plastic packaging policies."	ENVIRONMENT OR CLIMATE	-	SECURITY4267 HOLDER	0	For	4267	AGAINST	-	-	
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1a. Election of Director: M.S. Burke	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1b. Election of Director: T. Colbert	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1c. Election of Director: J.C. Collins, Jr.	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1d. Election of Director: T.K. Crews	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1e. Election of Director: E. de Brabander	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1f. Election of Director: S.F. Harrison	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1g. Election of Director: J.R. Luciano	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1h. Election of Director: D.R. McAtee II	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1i. Election of Director: P.J. Moore	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	1j. Election of Director: D.A. Sandler	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-
ARCHER-DANIELS-	039483102	US0394831020	-	05/08/2025	1k. Election of Director: L.Z. Schlitz	DIRECTOR ELECTIONS-		ISSUER	4632	0	Abstain	4632	AGAINST	-	-

MIDLAND COMPANY ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	11. Election of Director: K.R. Westbrook	DIRECTOR ELECTIONS-	ISSUER	4632	0	Abstain	4632	AGAINST	-	-
MIDLAND COMPANY ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	2. Advisory Vote on Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4632	0	Against	4632	AGAINST	-	-
MIDLAND COMPANY ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	3. Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for the Year Ending December 31, 2025.	AUDIT-RELATED	ISSUER	4632	0	For	4632	FOR	-	-
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	-	05/08/2025	4. Stockholder Proposal to Remove the One-Year Holding Period Requirement to Call a Special Stockholder Meeting.	SHAREHOLDER RIGHTS AND DEFENSES	SECURITYHOLDER	4632	0	For	4632	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1a. Election of Director: Norma B. Clayton	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1b. Election of Director: Patrick J. Dempsey	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1c. Election of Director: Nicholas C. Gangestad	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1d. Election of Director: Christopher J. Kearney	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1e. Election of Director: Laurette T. Koellner	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1f. Election of Director: Michael W. Lamach	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1g. Election of Director: Leon J. Topalian	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	1h. Election of Director: Nadja Y. West	DIRECTOR ELECTIONS-	ISSUER	2254	0	Abstain	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	2. Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered	AUDIT-RELATED	ISSUER	2254	0	For	2254	FOR	-	-

NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	public accounting firm for 2025 3. Approval, on an advisory basis, of Nucor's named executive officer compensation in 2024	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	2254	0	Against	2254	AGAINST	-	-
NUCOR CORPORATION	670346105	US6703461052	-	05/07/2025	4. Approval of the Nucor Corporation 2025 Omnibus Incentive Compensation Plan	COMPENSATION	-	ISSUER	2254	0	For	2254	FOR	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1a. Election of Director: David P. Bozeman	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1b. Election of Director: Kermit R. Crawford	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1c. Election of Director: Timothy C. Gokey	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1d. Election of Director: Mark A. Goodburn	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1e. Election of Director: Mary J. Steele Guilfoile	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1f. Election of Director: Jodee A. Kozlak	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1g. Election of Director: Michael H. McGarry	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1h. Election of Director: Paige K. Robbins	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1i. Election of Director: Paula C. Tolliver	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	1j. Election of Director: Henry W. "Jay" Winship	DIRECTOR ELECTIONS-		ISSUER	3686	0	Abstain	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	2. To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	3686	0	Against	3686	AGAINST	-	-
C.H. ROBINSON WORLDWIDE, INC.	12541W209US	12541W2098-		05/08/2025	3. Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the	AUDIT-RELATED	-	ISSUER	3686	0	For	3686	FOR	-	-

C.H. ROBINSON WORLDWIDE, INC.	12541W209US12541W2098-	05/08/2025	fiscal year ending December 31, 2025. 4. To approve the Amended and Restated 2022 Equity Incentive Plan.	COMPENSATION	-	ISSUER	3686	0	For	3686	FOR	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1a. Election of Director: Richard E. Allison, Jr.	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1b. Election of Director: Seemantini Godbole	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1c. Election of Director: Melanie L. Healey	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1d. Election of Director: Sarah Hofstetter	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1e. Election of Director: Betsy D. Holden	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1f. Election of Director: Erica L. Mann	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1g. Election of Director: Larry J. Merlo	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1h. Election of Director: Thibaut Mongon	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1i. Election of Director: Kathleen M. Pawlus	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1j. Election of Director: Kirk L. Perry	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1k. Election of Director: Vasant Prabhu	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1l. Election of Director: Jeffrey C. Smith	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	1m. Election of Director: Michael E. Sneed	DIRECTOR ELECTIONS-	-	ISSUER	21640	0	Abstain	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	2. Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	21640	0	Against	21640	AGAINST	-	-
KENVUE INC.	49177J102 US49177J1025 -	05/22/2025	3. Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2025.	AUDIT-RELATED	-	ISSUER	21640	0	For	21640	FOR	-	-
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1a. Election of Director: Michael J. Angelakis	DIRECTOR ELECTIONS-	-	ISSUER	2486	0	Abstain	2486	AGAINST	-	-
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1b. Election of Director: Angela F. Braly	DIRECTOR ELECTIONS-	-	ISSUER	2486	0	Abstain	2486	AGAINST	-	-
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1c. Election of Director: Maria S. Dreyfus	DIRECTOR ELECTIONS-	-	ISSUER	2486	0	Abstain	2486	AGAINST	-	-

EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1d. Election of Director: DIRECTOR ELECTIONS-John D. Harris II	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1e. Election of Director: DIRECTOR ELECTIONS-Kaisa H. Hietala	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1f. Election of Director: DIRECTOR ELECTIONS-Joseph L. Hooley	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1g. Election of Director: DIRECTOR ELECTIONS-Steven A. Kandarian	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1h. Election of Director: DIRECTOR ELECTIONS-Alexander A. Karsner	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1i. Election of Director: DIRECTOR ELECTIONS-Lawrence W. Kellner	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1j. Election of Director: DIRECTOR ELECTIONS-Dina Powell McCormick	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1k. Election of Director: DIRECTOR ELECTIONS-Jeffrey W. Ubben	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	1l. Election of Director: DIRECTOR ELECTIONS-Darren W. Woods	ISSUER	2486	0	Abstain	2486	AGAINST	-	-	
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	2. Ratification of Independent Auditors	AUDIT-RELATED	ISSUER	2486	0	For	2486	FOR	-	-
EXXON MOBIL CORPORATION	30231G102 US30231G1022 -	05/28/2025	3. Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2486	0	Against	2486	AGAINST	-	-
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1a. Election of Director: DIRECTOR ELECTIONS-Wanda M. Austin	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1b. Election of Director: DIRECTOR ELECTIONS-John B. Frank	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1c. Election of Director: DIRECTOR ELECTIONS-Alice P. Gast	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1d. Election of Director: DIRECTOR ELECTIONS-Enrique Hernandez, Jr.	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1e. Election of Director: DIRECTOR ELECTIONS-Marillyn A. Hewson	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1f. Election of Director: DIRECTOR ELECTIONS-Jon M. Huntsman Jr.	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1g. Election of Director: DIRECTOR ELECTIONS-Charles W. Moorman	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1h. Election of Director: DIRECTOR ELECTIONS-Dambisa F. Moyo	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1i. Election of Director: DIRECTOR ELECTIONS-Debra Reed-Klages	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1j. Election of Director: DIRECTOR ELECTIONS-D. James Umpleby III	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1k. Election of Director: DIRECTOR ELECTIONS-Cynthia J. Warner	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	1l. Election of Director: DIRECTOR ELECTIONS-Michael K. Wirth	ISSUER	1946	0	Abstain	1946	AGAINST	-	-	
CHEVRON CORPORATION	166764100 US1667641005 -	05/28/2025	2. Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent	AUDIT-RELATED	ISSUER	1946	0	For	1946	FOR	-	-

CHEVRON CORPORATION	166764100	US1667641005	-	05/28/2025	Registered Public Accounting Firm for 2025 3. Advisory Vote to Approve Named Executive Officer Compensation	SECTION 14A SAY-ON-PAY VOTES	-	ISSUER	1946	0	Against	1946	AGAINST	-	-
CHEVRON CORPORATION	166764100	US1667641005	-	05/28/2025	4. Amendments to the Company's Restated Certificate of Incorporation to Provide for Officer Exculpation	CORPORATE GOVERNANCE	-	ISSUER	1946	0	For	1946	AGAINST	-	-
CHEVRON CORPORATION	166764100	US1667641005	-	05/28/2025	5. Commission a Third-Party Report on Human Rights Practices	HUMAN RIGHTS OR HUMAN CAPITAL/WORKFORCE	-	ISSUER	1946	0	For	1946	AGAINST	-	-
CHEVRON CORPORATION	166764100	US1667641005	-	05/28/2025	6. Report on Renewable Energy Stranded Asset Risks	ENVIRONMENT OR CLIMATE	-	ISSUER	1946	0	For	1946	AGAINST	-	-
CHEVRON CORPORATION	166764100	US1667641005	-	05/28/2025	7. Allow Holders of 10 Percent of Our Common Stock to Call Special Meetings	SHAREHOLDER RIGHTS AND DEFENSES	-	ISSUER	1946	0	For	1946	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1a. Election of Director: Raul Alvarez	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1b.Election of Director: Scott H. Baxter	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1c. Election of Director: Sandra B. Cochran	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1d. Election of Director: Laurie Z. Douglas	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1e. Election of Director: Richard W. Dreiling	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1f. Election of Director: Marvin R. Ellison	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1g. Election of Director: Navdeep Gupta	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1h. Election of Director: Brian C. Rogers	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1i. Election of Director: Bertram L. Scott	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1j. Election of Director: Lawrence Simkins	DIRECTOR ELECTIONS-	-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-

LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1k. Election of Director: Colleen Taylor	DIRECTOR ELECTIONS-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	1l. Election of Director: Mary Beth West	DIRECTOR ELECTIONS-	ISSUER	2186	0	Abstain	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	2. Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2186	0	Against	2186	AGAINST	-	-
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/29/2025	3. Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2025.	AUDIT-RELATED	ISSUER	2186	0	For	2186	FOR	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.1 Election of Director for a one-year term: Shellye L. Archambeau	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.2 Election of Director for a one-year term: Amy Woods Brinkley	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.3 Election of Director for a one-year term: Irene M. Esteves	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.4 Election of Director for a one-year term: L. Neil Hunn	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.5 Election of Director for a one-year term: Robert D. Johnson	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.6 Election of Director for a one-year term: Thomas P. Joyce, Jr.	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.7 Election of Director for a one-year term: John F. Murphy	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.8 Election of Director for a one-year term: Laura G. Thatcher	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	1.9 Election of Director for a one-year term: Richard F. Wallman	DIRECTOR ELECTIONS-	ISSUER	892	0	Abstain	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	2. Advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	892	0	Against	892	AGAINST	-	-
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	-	06/10/2025	3. Ratification of the appointment of	AUDIT-RELATED	ISSUER	892	0	For	892	FOR	-	-

INC.

				PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.								
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1a. Election of Director: DIRECTOR ELECTIONS-David P. Abney	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1b. Election of Director: DIRECTOR ELECTIONS-Douglas M. Baker, Jr.	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1c. Election of Director: DIRECTOR ELECTIONS-George S. Barrett	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1d. Election of Director: DIRECTOR ELECTIONS-Gail K. Boudreaux	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1e. Election of Director: DIRECTOR ELECTIONS-Brian C. Cornell	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1f. Election of Director: DIRECTOR ELECTIONS-Robert L. Edwards	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1g. Election of Director: DIRECTOR ELECTIONS-Donald R. Knauss	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1h. Election of Director: DIRECTOR ELECTIONS-Christine A. Leahy	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1i. Election of Director: DIRECTOR ELECTIONS-Monica C. Lozano	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1j. Election of Director: DIRECTOR ELECTIONS-Grace Puma	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1k. Election of Director: DIRECTOR ELECTIONS-Derica W. Rice	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	1l. Election of Director: DIRECTOR ELECTIONS-Dmitri L. Stockton	ISSUER	2324	0	Abstain	2324	AGAINST	-	-	
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	2. Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	AUDIT-RELATED	ISSUER	2324	0	For	2324	FOR	-	-
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	3. Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2324	0	Against	2324	AGAINST	-	-
TARGET CORPORATION	87612E106 US87612E1064 -	06/11/2025	4. Shareholder proposal requesting a report on how affirmative action initiatives impact Target's risks related to actual and perceived discrimination.	DIVERSITY, EQUITY, AND INCLUSION	SECURITY HOLDER	2324	0	For	2324	AGAINST	-	-

[Repeat as Necessary]